

Memo



To: David Fedack, Business Agent Local 927
From: Amy Smith
CC: Rebecca Graham, Adina Erwin
Date: Monday, October 25, 2010
Re: Bob Foreman- Sugarland

David,

On Tuesday October 19, 2010, during the load-in of "Sugarland", I requested of you as the steward for this call to have Bob Foreman Jr. be removed as a working stagehand for the remaining duration of the call for "Sugarland". I explained to you at this time, that the Fox had been experiencing recent incidents with Mr. Foreman attempting to gain access to our premises without permission, invitation or other proper cause. Consequently, the Fox felt it was a safety matter to have him working in the building. I asked that you explain this to Mr. Foreman and to ask him to leave. You then proceeded to ask Mr. Foreman to leave and Mr. Foreman did so. Mr. Foreman received a four (4) hour minimum for his time worked on this day.

Mr. Foreman was removed from the "Sugarland" call based on the Fox's rights of management as outlined in Article III B 1.

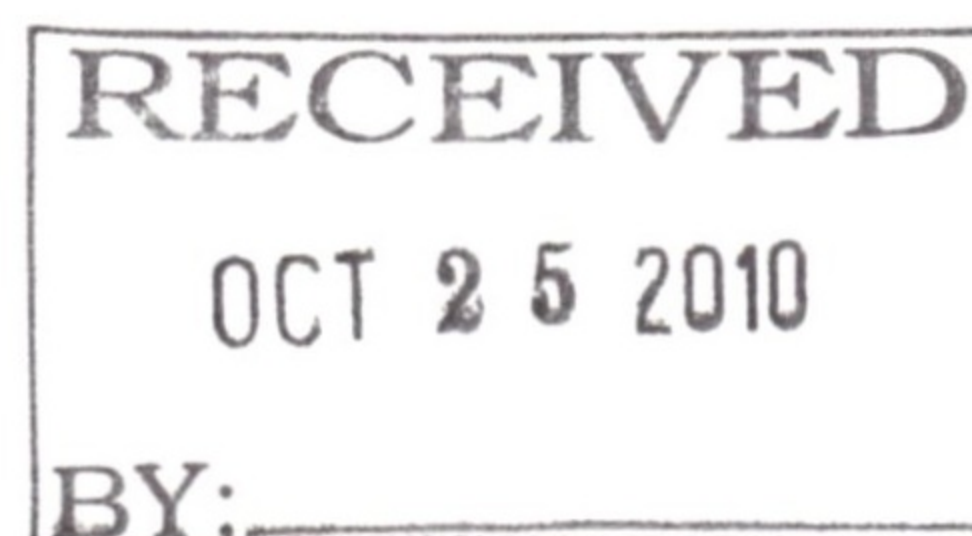
Sincerely,



Amy M. Smith

Production Manager

The Fox Theatre



APPROX 4:45 PM